WAC 296-45-025 Variances. Under certain circumstances, an employer may obtain a variance from the director of the department of labor and industries or an authorized representative. Until such time as a variance is granted, the employer and employees must comply with the mandatory provisions of this chapter. The procedure and requirements for variances are found in chapter 296-900 WAC, Administrative rules.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 07-03-163, \$ 296-45-025, filed 1/24/07, effective 4/1/07. Statutory Authority: RCW 49.17.010, [49.17].040, [49.17].050 and [49.17].060. WSR 98-07-009, \$ 296-45-025, filed 3/6/98, effective 5/6/98.]